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PASTORAL REFERENCE FOR EMPLOYMENT

After you have filled in Part I, please give this to your pastor to complete and mail directly to the school.

I. TO BE COMPLETED BY THE CANDIDATE

Candidate's Name
Address
City State Zip Phone
Position being applied for

II. TO BE COMPLETED BY THE PASTOR

Dear Pastor:

The above named candidate has applied to Philadelphia-Montgomery Christian Academy (PMCA) for the position indicated. I would, therefore, appreciate your candid estimate of this candidate including their involvement in your church.

Thank you
PMCA Head of School

1. Having read PMCA By-Laws Article I, Section C, Purposes and Principles of PMCA, on the reverse side of this form, do you endorse this candidate for employment at Philadelphia-Montgomery Christian Academy?

Yes No

Comments

2. How long have you known this candidate?

3. What word would you use to describe this candidate's church attendance?

4. Please comment briefly on the profession of faith and the spiritual maturity of this candidate and his/her family.

Pastor's Printed Name
Church Name Phone
Church Address
Pastor's Signature

Please return to:
PMCA, 35 Hillcrest Avenue, Erdenheim, PA 19038

Philadelphia-Montgomery Christian Academy By-Laws
Article I: General Information

C. Purposes and Principles.

The Philadelphia-Montgomery Christian Academy is formed for the purpose of establishing and maintaining covenantal Christian elementary and secondary education for children who meet admission standards and who come from Christian homes (PMCA's definition of a Christian home is: a home with at least one parent/guardian who is a professing Christian and an active member in a local church) within the Commonwealth of Pennsylvania, and engaging in such other educational activities as shall promote and support the primary aim.

The purpose is further defined by the following declaration of principle:

1. The Bible, the inerrant Word of God, is the supreme norm for all Christian faith and life and therefore for the educational enterprise of this corporation.
Further, the Bible presents a coherent pattern of teaching centered upon the saving Lordship of Jesus Christ. This pattern, as it has been summarized in such confessional statements as the Westminster Confession of Faith, the Philadelphia Baptist Confessions, and the Heidelberg Catechism, provides the unified basis for the Christian view of education adhered to by this corporation.
2. The educational goal of the Philadelphia-Montgomery Christian Academy is to prepare Christian youth for the fulfillment of the calling of God.
This vocation or calling is first defined by the creation of man in God's image as lord of the world, heir of life, and son of God. Through sin man became incapable of fulfilling this calling, but God has renewed His calling in saving power through Jesus Christ.
The Holy Spirit, applying the finished work of Christ, renews the people of God in the image of Christ to fulfill the calling of a redeemed humanity in work and worship, and in particular to fulfill the calling to mission with which Christ has charged His church.
This goal of preparation for God's vocation unifies the Christian educational purpose and process. Since all wisdom is from God, the illuminated understanding of His special revelation in Scripture is necessary for the proper understanding of His revelation in nature and history.
Further, the understanding of God's revelation confronts the child of God with his calling in Christ: to perceive God's plan in the world and to realize God's will in life are one calling. The fear of the Lord is the beginning of wisdom.
3. In fulfillment of this purpose and to implement these principles, the Philadelphia-Montgomery Christian Academy seeks to furnish an education of more than academic excellence, shaped by values more ultimate than humanistic ideals, for goals higher than individual development or social service. It seeks to train young people dedicated to God who will serve their neighbors, their country, and the world for Christ's sake.
This obligation is assumed by Christian parents, united with other members of the Christian community, to bring up their children in the nurture and admonition of the Lord. Although Scripture requires this specifically of parents, it is proper that they associate with others in the task, enlisting the help of Christians especially equipped with the gift of teaching to aid them and share their authority. Respect for the gifts and calling of Christ to the pupils who are being educated also requires that the Philadelphia-Montgomery Christian Academy follow educational procedures designed to develop to the full the potential and initiative of these Christian young people in their own growth toward Christian vocation.
4. **The mission of the Academy** is to provide excellent academic education from a consistent Christian world-and-life view for the children in Christian families. **The vision of the Academy** is to train ambassadors and disciples of Christ who are thoughtful, responsible, and biblically literate stewards of God's gifts and callings.